NRA **Organizational Governance**

NRA BY-LAWS

Bylaws of the National Rehabilitation Association

**National Rehabilitation Association**

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**Article I – Bylaws**

This document shall be known as the Bylaws of the National Rehabilitation Association.

**Article II – Definitions**

For the purpose of these Bylaws, the definitions in Article III of the Constitution of the Association shall apply.

**Article III – Membership*:***

**Section 1. Membership**

1. Levels of membership and associated privileges and benefits are stipulated in Article IV,

Sections 1 & 2 of the Association’s Constitution.

1. Membership shall be available to individuals and organizations who annually contribute

a membership fee equal to the amount approved by the Board for each level of

membership.

1. To hold National Office, you must have a Professional or Introductory Professional

membership.

**Section 2: Levels of Membership:**

1. **Professional**

* Definition:Open to individuals currently working in the Rehabilitation field.
* Benefits:Voting privileges, Journal of Rehabilitation (JOR) and Contemporary

Rehabilitation (CR), Regional and Chapter membership,

member discounts for conferences, webinars, etc.

* Office:May hold office at State, Regional or National association levels.

1. **Introductory Professional**

* Definition**:** Open to individuals in their first year working as a rehabilitation

professional

* Benefits:Voting privileges, Journal of Rehabilitation (JOR) and Contemporary

Rehabilitation (CR), Regional and Chapter membership,

member discounts for conferences, webinars, etc.

* Office:May hold office at State, Regional or National association levels.

1. **Student**

* Definition:Open to individuals currently enrolled as a full time undergraduate

or graduate student.

* Benefits:Voting privileges, Journal of Rehabilitation (JOR) and Contemporary

Rehabilitation (CR), Regional and Chapter membership,

member discounts for conferences, webinars, etc.

* Office:May hold office at State, Regional levels but not National. Offices at

the National level requires professional membership.

1. **Affiliate**

* Definition**:** Open to individuals employed in rehabilitation support roles, e.g.:

Rehab Techs, counselor support, job placement specialists, job

coaches, etc. Also open to individuals working in allied professions,

e.g.: businesses, educators, occupational and/or physical

therapists, psychologists, etc.

Benefits:Voting privileges, JOR and CR, Regional and Chapter

membership, member discounts for conferences, webinars, etc.

* Office:May hold office at State and Regional levels but not National.

Offices at National level requires professional membership.

1. **Stakeholder**

* Definition:Open to individuals not currently working in the Rehabilitation field.
* Benefits:Voting privileges, CR e-issues and Chapter membership.
* Office:May provide representation at State and Regional levels but not at

National. Offices at the National level requires professional

membership.

1. **Retiree**

* Definition:Retirees of rehabilitation
* Benefits:Voting privileges and CR e-issues.
* Office:May hold office at State and Regional levels but not at

National. Offices at the National level requires professional

membership.

1. **Organizational**

* Definition**:** Group membership of individuals within the same organization. Two

membership tiers based upon organizational size.

* Tier 1 – Organizations of 3 to 5 employees – 4 Professional memberships
* Tier 2 – Organizations with greater than 5 employees – 5 Professional memberships
* Tier 2 Organizations can register multiple organizational memberships. Five professional memberships per group.
* Organizations should contact the Association at [info@nationalrehab.org](mailto:info@nationalrehab.org) with questions or additional information.
* Benefits**:** Voting privileges, Journal of Rehabilitation (JOR) and Contemporary

Rehabilitation (CR) issues, Regional and Chapter membership,

member discounts for conferences, webinars, etc.

* Office:May hold office at State, Regional or National association levels.

**Section 3. Membership Fees.**

Dues for all LEVELS of membership shall be established by NRA Board and reviewed as determined appropriate.

**Article IV – Delegate Assembly**

**Section 1. Members of the Delegate Assembly.**

Each chapter of the Association shall be entitled to one representative to the Assembly for each fifty (50) members of major fraction thereof. Each chapter shall have at least one representative. Representation in the Assembly shall be determined by the number of paid up members on the last day of the month, five full months before the annual conference. Conflicts arising under this section shall be resolved by the Elections and Delegate Certification Committee.

**Section 2. Selection of Delegates.**

Members of the assembly representing chapters shall be selected by the chapters in accordance with provisions of their respective Bylaws.

**Section 3. Certification of Delegates**

The NRA President and/or their designee shall notify Chapter presidents of the number of delegates to which their organizations are entitled and the date by which certification must be made. Proper officials of the Chapters shall certify the names of their delegates and the number of proxy votes to which each shall be entitled.

Certified delegates shall remain certified and continuously serve until a newly constituted assembly is certified.

**Section 4.**

Should the Association not convene a Delegate Assembly with twelve (12) months of the previous Delegate Assembly, an Active State Chapter may reassign their Delegate representation to another eligible State Chapter Member. The appointed Delegate’s name shall be provided to the President and to the Parliamentarian via electronic mail.

**Section 5.**

Inactive State Chapters may petition the Association by letter or email to the President of the Association no later than 30 days prior to a regular meeting of the Association requesting a vote at the Delegate Assembly. The President shall notify the Board of Directors electronically and appoint a Board Member at Large as mentor for the petitioning State Chapter. One member of the inactive State Chapter shall be names as a Delegate and be present at the Delegate Assembly representing the state they live in.

**Section 6. Method of Voting**

The method of voting shall be at the discretion of the President or by the rules adopted by the Assembly.

**Section 7. Special Meetings of the Delegate Assembly**

When special meetings are called by the President, each delegate certified at the last annual meeting of the Assembly shall be notified by email or mail at the discretion of the President of such special meetings not less than 30 days prior to the date of proposed meeting. Such notification shall contain information concerning time and place of the meeting or the teleconference or video conference contact information and shall set forth specific items on which action by the Assembly is sought.

**Article V – Board of Directors**

**Section 1. Eligibility**

1. A duly elected Board Member should be allowed to serve on the Board if their dues are paid according to the structure accepted by the National Rehabilitation Association.  Payroll Deduction Option or quarterly payment, made in good faith, allows the member to serve on the Board and/or receive benefits of membership as long as it can be proven that the individual has maintained their employment and/or their employer will be paying their dues in accordance to said dues payments.
2. Any member of the Board whose dues fall into arrears extending beyond the PDO, monthly bank withdrawal (ACH) or yearly (check/credit card) due date, will be provided 30 days to make this payment.  If no payment is made or unless dues are paid, the Board Member will be unable to continue their position on the board. The electing body of the Board Member (Membership, Region, Division) should be notified of such action and the vacant position will need to be filled as prescribed by the Constitution and Bylaws.

**Section 2. Meetings of the Board.**

The Board shall meet at the time and place of the meeting of the membership or access the meeting via teleconference or video conference as required by the Constitution. Special meetings may be held upon the call of the President or upon written request of a majority of its members.

**Section 3. Meetings by Teleconference or video conference.**

A special meeting of the Board may be conducted by teleconference or video conference. Such meetings shall be conducted under regulations adopted by the Board. The results thereof shall be an official act of the Board.

**Section 4. Notice of Meetings.**

Notice of time and place of all meetings of the Board or teleconference/video conference contact information shall be provided in writing or electronically to every Board member at least 7 days prior to the date of the meeting.

**Section 5. Votes of the Board.**

1. All roll call votes by the Board of Directors shall be recorded by name and attached to the official copy of the minutes and will be made available to members of the Association upon request.
2. The method of voting shall be at the discretion of the President or by procedures adopted by the Board.
3. Electronic voting shall mean a secured electronic voting procedure approved by the Board.

**Section 6. Quorum.**

A majority of the membership of the Board shall constitute a quorum for transacting business.

**Section 7. Indemnification.**

NRA shall indemnify the Board of Directors against all expenses, judgments, settlements, penalties, fines and other amounts reasonably incurred in connection with any proceeding arising from their acts and omission as a member of the Board of Directors; provided that they acted in good faith and in a manner reasonably believed to be in the best interest of NRA and as to criminal proceeding, had no reasonable cause to believe their conduct was unlawful. No adverse civil determination, nor criminal conviction, shall in itself warrant a presumption of lack of good faith, nor lack of reasonable belief by the Board in the lawfulness of their conduct.

**Section 8. Substitute Representatives.**

In the event of the absence of a division or region representative, the respective entity may send a representative to substitute with all rights and privileges of that position. A written statement or email must be submitted to the NRA President and NRA Secretary three (3) days prior to the Board meeting identifying the substitute and verifying their good standing with the NRA and the entity they represent.

**Section 9. Compensation**

All members of the Board shall refrain from accepting during their term of office, any form of compensation from the association or one of its units (chapters, divisions, regions, committees, etc. for any purpose whatsoever, including, but not limited to fees for course instruction; grants for research; fees for consulting; salaries for work-for-hire; scholarships; and monetary or other awards. This does not include reimbursement for approved out of pocket expenses.

**Section 10. Standing Committees**

The following standing committees exist:  Journal Committee, Public Policy Committee, Social Media, Nominations Committee, Membership Committee, Finance Committee, Website Committee and Constitution & Bylaws.

a. The current NRA President shall appoint the standing committee chairs to serve during the Association President’s term of office.

b. The Nominations Committee is designated in the NRA Constitution and is chaired by the most recent NRA Past President.

b. All Standing Committees will have co-chairs appointed by the NRA President.

c. Committee chairs will be responsible for developing and reviewing guidelines for their committee to include a statement of purpose, specific duties, actions and outcomes for which the committee will be responsible.

d. Standing Committee guidelines developed or revised will be submitted to the NRA Constitution and Bylaws Committee for review regarding consistency and language with other official documents of the organization.

e. The Standing Committee chair person will be responsible for submitting an annual report to the NRA President outlining the work done during the year by the committee.

f. The Finance Committee is co-chaired by the current NRA Treasurer.

g. The Constitution and Bylaws Standing Committee is co-chaired by the current President elect

**Section 11. Ad Hoc Committees**

The current NRA President may establish an ad hoc committee be formed for special purposes with approval of the NRA Executive Committee.

1. The NRA President shall appoint the chairperson of any ad hoc committees
2. An ad hoc committee established by the NRA President shall be in effect until the end of the current President’s term.
3. The NRA President shall have the authority to develop a statement of purpose, specific duties, actions and outcomes for which the committee will be responsible.
4. Ad hoc committees may be continued at the request of future NRA Presidents with approval of the NRA Executive Committee.
5. The ad hoc committee chair person will be responsible for submitting an annual report to the NRA President outlining the work done during the year by the committee.

**Section 12. Nominations and Elections Committee:**

The Nominations and Elections Committee is established in the NRA Constitution under Article VIII – Nominations and Elections. Duties and responsibilities are listed in that Article.

**Article VI – Elective Officers**

Non-Performance of Duties

If an elective officer is unable to perform the duties of office, the Board may, by a two-thirds majority vote, declare the office to be vacant. The Board may fill the vacancy on a temporary basis until the elective officer is able to resume the duties of the office. No elective officer shall be allowed to resume the duties of the office to which previously elected after a successor has been elected by the membership.

**Article VII – Divisions**

**Section 1. Requirements for Divisional Status.**

A Division must meet the following requirements:

1. All members of the Division must be members of the Association.

2. Each Division may define (subject to subsection a above) its own qualifications for membership.

3. Each Division shall have its own Divisional Bylaws and elected officers. A copy of the Divisional Bylaws and a list of the officers will be filed with the Association. The Association shall be kept currently advised of any changes of officers and Divisional Bylaws. The Divisional Bylaws shall set for the purpose of the division and shall contain provisions that will insure compliance with the Constitution, Bylaws and polices of the Association as established by the Board and/or the Delegate Assembly. The divisional bylaws are subject to the approval of the Board.

4. Divisions may establish dues with approval by the NRA Board.

5. The Board may require a Division to include special provisions in its Divisional Bylaws as the Board may determine. All such requirements must be published and applied uniformly to all Divisions.

6. The Board may reject an application for divisional status, or withdraw divisional status for failure to comply with the requirements of these Bylaws.

**Section 2. Provisional Status.**

The Board may grant provisional Divisional status for a specified limited time only to a group attempting to organize a Division, pending its meeting of all requirements.

**Section 3. Retention of Divisional Status**

A Division may retain its divisional status by observing the following requirements:

1. Holding at least one announced meeting a year in connection with the annual meeting of the

Association.

2. Maintaining a membership representative of the particular scientific, professional, or special

interest group within the Association.

3. Filing with the Association an annual reports.

4. Refraining from making changes in its divisional Bylaws or supporting any action that would

be in conflict with the Constitution and/or Bylaws of the Association.

**Section 4. Withdrawal of Divisional Status.**

1. The board may withdraw divisional status when a Division fails to comply with the provisions of these Bylaws. The Division must be notified in writing of its noncompliance. Notice of action of the Board shall be delivered to the President of the Division within 30 days after such action is taken. The effective date of withdrawal of divisional status will be established by the Board. After that date, the Division will not be in good standing and will no longer be considered a Division of the Association.
2. A Division may terminate its own divisional status, if by a mail or electronic ballot, at least two-thirds of its members voting shall elect termination. A mail or electronic ballot on termination of division status shall be supervised and conducted by a special committee appointed by the President of the Association. The committee membership shall be Association members who are not members of the Division whose status is being determined.

**Section 5. Reinstatement of a Division.**

An application for reinstatement of a Division shall be treated in the same manner as an original application for divisional status.

**Section 6. Divisional Units.**

Divisions may organize divisional units within Chapters.

**Section 7. Responsibility for Debts.**

The Association shall not be responsible for payment of any debt of a Division incurred prior to completion of the transition to an internal entity of the Association.

**Section 8. Term of Office for Divisional Board Members.**

1. Each Division in good standing shall elect a member to represent the division on the Board.
2. Except in instances when a Board member is elected by a Division to fill a vacancy, the person elected to serve as a Board member shall assume office on January 1, following his/her election and shall serve for a three year term.
3. Each Division shall name the alternate who will represent the Division on the Board in the absence of the elected member. The Division shall ensure that the alternate has needed information to duly represent Division.

**Article VIII – Regions**

**Section 1. Regional Conference Authorized by the Board.**

When no regional organization exists, the Board may authorize the holding of a regional conference and shall appropriate funds to pay the cost of such a conference.

**Section 2. Board Authorized to Act for the Region.**

In the event that a regional organization fails to carry out its responsibilities, the President, with the approval of the Board, may appoint such committee as are necessary to:

1. Hold a regional conference.
2. Select a member residing within the region to represent the region to the Board.
3. Select a member residing within the region to represent the region on the Nominating

Committee of the Association.

**Section 3. Term of Office of Regional Board Member.**

1. Except in instances when a Board member is elected by the regional organization to fill a vacancy, each person elected to serve as a Board member shall assume office on January 1 following his/her election for a three-year term.
2. Each regional organization shall name the alternate who will represent the regional organization on the Board in the absence of elected member. The regional organization shall ensure that the alternate has needed information to duly represent regional organization.

**Section 4. Activities of the Regional Organization.**

1. The regional organization may undertake such activities that are not in conflict with the Constitution and/or Bylaws of the Association.
2. File with the association an annual report.

**Section 5. Regional Bylaws.**

Each regional organization shall adopt a Bylaws subject to the approval of the Board of the Association.

**Section 6. Regional Dues.**

Regional organizations shall not charge dues for membership or issued memberships in a regional organization. Regions may charge a registration fee for attendance at regional conferences.

**Section 7. Regional Boundaries.**

1. Select a member residing within the region to represent the region on the Nominating

Committee of the Association.

**Regional Boundaries are as follows:**

**Northeast:** Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, New York, New Jersey, Puerto Rico, Virgin Islands

**Mid-Atlantic:** Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

**Southeast:** Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee

**Great Lakes:** Illinois, Indiana, Michigan, Ohio, Wisconsin

**Southwest:** Arkansas, Louisiana, New Mexico, Oklahoma, Texas

**Great Plains:** Iowa, Kansas, Missouri, Nebraska, Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming, Minnesota

**Pacific:** Arizona, California, Hawaii, Nevada, Alaska, Idaho, Oregon, Washington, Utah, Wyoming

**Article IX – Chapters**

**Section 1. Requirements for Affiliation.**

All Chapters applying for affiliation must meet the following requirements:

* 1. The Chapter must submit to the Board a copy of its Bylaws and the names of its officers and Board members.
  2. The Bylaws shall set for the purposes of the Chapter and shall contain such provisions as are necessary to insure compliance with provisions of the Constitution and Bylaws of the Association with respect to affiliate Chapters.
  3. All members of the chapter must be members of the Association.
  4. The Board may require such additional information from the Chapter or require that it include such special provisions in its Bylaws as the Board may determine, provided that all such requirements are published and required uniformly of all affiliate Chapter.
  5. The Board may reject an application for affiliation for failure to comply with the

requirements of these Bylaws. Such rejections shall be filed with the minutes of

the meeting of the Board at which the application was rejected.

* 1. A Chapter whose application has been rejected may submit another at any time thereafter.
  2. When the Board has approved the application of Chapter for application, the NRA President shall notify the applying Chapter of the approval of its application.
  3. Student member organizations are required to be affiliated with a state or sub-state chapter.

**Section 2. Retention of Affiliate Status.**

A Chapter may retain its affiliation by complying with the following requirements:

a. Hold at least one announced meeting during each calendar year.

b. File with the Association an annual report.

c. Provide financial support to their region for the purpose of supporting the activities of

the regional representative to the Board. The amount of financial support will be

determined on an annual basis by the regional organization, subject to approval of

the Board.

d. Refrain from making changes in its Bylaws that would be in conflict with the

Constitution and Bylaws of the Association.

**Section 3. Withdrawal of Privileges of Affiliation.**

The Board may withdraw a charter of affiliation when a Chapter fails to comply with the provisions of these Bylaws, provided that such Chapter has been notified in writing of its failure and after 90 days has not complied with the provisions. Notice of the actions of the Board shall be delivered to the Chapter through its President within 30 days after such action is taken. Organizations whose charters of affiliation have been withdrawn shall not be considered to be in good standing, shall not be eligible for refunds from the Association, and shall not be represented by delegates to the meetings of the Assembly as provided in these Bylaws.

**4. Reinstatement of Affiliate Chapters.**

Application for reinstatement of a Chapter shall be treated in the same manner as an original application for affiliation.

**Section 5. Jurisdiction Over Territory**

No Chapter applying for affiliation may annex territory already included with the boundaries of another affiliated Chapter unless it submits a certified copy of the minutes of the Chapter from whom the territory is to be taken showing that at a meeting of the membership or the Chapter Board a majority of those present voted to relinquish such territory. If the Chapter which is requested to relinquish the territory fails to act or refuses to relinquish the territory, the members of the organization seeking affiliation and the affiliate may submit the facts to the Board of Directors of NRA. The NRA Board shall make a determination based on the best interest of the members of the Association, the members of the existing affiliate and the members in the territory requesting affiliation.

**Article X – Adoption of the Fiscal Year**

The fiscal year of the Association shall begin on January 1 and end on December 31.

**Article XI – Fiscal Policy**

All officers and employees of the Association shall be bonded in an amount sufficient to provide reasonable protection to the Association. The accounts of the Association shall be audited as soon as practical following end of a fiscal year by a Certified Public Accountant or a firm of Certified Public Accountants. A full audit to be conducted at least every 3 years with a compilation audit conducted the in between years.

Surplus fund of the Association shall be invested or deposited in United States Government Bonds, United States Treasury Notes or Bills, United States Government Agencies, federal certificates of deposit issued by commercial banks shall not exceed the amount insured by the Federal Savings and Loan Insurance Corporation and the Federal Deposit Insurance Corporation. The Executive Director or the NRA President shall be authorized to make such investments and deposits.

**Article XII – Executive Committee**

**Section 1. Election of Three Members of the Executive Committee.**

At the meeting of the Board next following the adjournment of the annual conference, the President-Elect will nominate to the Board of Directors three members of the Board to serve on the Executive committee for a term of one year beginning January 1. A majority of the Board present and voting will be required to confirm the President’s nominee.

**Section 2. Powers of the Board of Directors Delegated to the Executive Committee.**

The powers of the executive committee shall include, but not be limited to, except as specified in this Article, the following:

1. Employing an Executive Director and/or contracting for such administrative functions, establishing compensation, the duties, terms, and conditions as appropriate for each.
2. Establishing and maintaining a real or virtual national office.
3. Adopting policies governing the fiscal affairs of the Association, including investments, bonding of officers and employees, and auditing of the fiscal affairs of the Association.
4. Adopting personnel policies to include policies governing fringe benefits.
5. Preparing and recommending to the Board of Directors an annual budget.
6. Serving as trustees of the insurance program of the Association of the other non-profit foundations or funds established by the Board.
7. Carrying out agreements with associated organizations when such agreements have been approved by the Board of Directors.
8. Modifying the adopted budget.

**Section 3. Powers Reserved to the Board of Directors.**

The Board reserves for itself the following powers:

1. Adopting a fiscal year.
2. Employing an Executive Director and/or contracting for such administrative functions,

establishing compensation, the duties, terms and conditions as appropriate for each.

1. Establishing and maintaining a real or virtual national office.
2. Establishing special committees and prescribing their functions
3. Establishing advisory groups and prescribing their functions
4. Proposing resolutions and other policy statements to the Delegate Assembly
5. Formulating agreements with other organizations as provided in the Constitution
6. Adopting amendments to the Bylaws of the Association
7. Adopting an annual budget
8. Setting dues and approving changes in dues

**Article XIII – Amendments**

The Bylaws of the Association may be amended as follows:

1. An amendment may be proposed by any member of the Association and ratified by a majority of the full Board, provided such amendment was presented to the Board for its consideration at least 30 days prior to the date the ratification is to be considered.
2. An amendment may be proposed by any member of the Association and ratified by a three-fourths majority of the full Board, regardless of the length of time the proposed amendment has been presented for consideration.

**Article XIV – Ethics**

The Chapter/Division/Region of the Rehabilitation Association is committed to the ethics contained in the CRCC Code of Ethics.

**Article XV - NRA Dissolution**

* The NRA Board may vote to dissolve the organization with a majority vote of the Board.
* If the NRA Board votes to dissolve the organization a mail or electronic vote shall be conducted of all NRA members, supervised and conducted by a special committee appointed by the NRA President. The committee membership shall be Association members of NRA.
* A majority vote of the NRA members in the affirmative as a result of the mail or electronic vote shall be required for the NRA Board to dissolve the organization.
* Upon dissolution of the Association, no member shall be entitled to any distribution or division of its remaining money or property, or the proceeds thereof, and the balance of all money and other property received by the Association from any source, including its operation.
* In the event the National Rehabilitation Association is dissolved, after payment of all debts and obligations to the Association, including rebates to the active state chapters, all remaining assets shall be distributed in furtherance of the purpose set forth as follows:
* If an NRA Division votes with a majority vote of the members to dissolve at the same time as the NRA organization, the funds designated in the NRA Treasury as that division’s funds will be transferred to the general NRA treasury to be distributed.
* If an NRA Division votes with a majority vote of the members, to merge with another organization representing the disability community that is a 501.c.3 the funds designated in the NRA treasury as that division’s funds will be transferred to the new organization for that NRA Division.
* If an NRA Division votes with a majority vote of the members, to establish their own organization and has documentation showing they are a 501.c.3 organization or have applied for one and will be receiving that status, funds in the NRA Treasury designated as that division’s funds will be transferred to the new organization the NRA Division is establishing.
* Following satisfaction of outstanding debts and division decisions, any remaining assets in the NRA treasury shall be distributed equally to the active state chapters at the time of the NRA Dissolution

**Article XVI - Memorial Fund**

To recognize the loss of current NRA Board Members, their immediate family members, and to recognize the loss of past NRA presidents and/or executive directors:

* A memorial fund will be maintained by the NRA Board and held in a separate account (not part of the NRA Budget).
* The Fund will operate via an annual voluntary donation from current NRA board members (at a recommended amount of $20 per Board member).
* The Fund will be managed and administered by the NRA President-Elect.
* The President-Elect will receive no less than quarterly statements for the account.
* For each event, the President Elect will first follow family wishes regarding memorials; if nothing is identified, flowers will be sent in recognition. A maximum amount of $100 will be spent per event.
* The President-Elect will have access to the NRA credit account in order to make a timely memorial donation or if necessary, in order to make a timely memorial donation, the President-Elect will instruct the NRA office for the immediate purchase of the memorial donation; the NRA Account will be reimbursed by the Memorial Fund.
* The President-Elect will review the status of fund with the NRA Board, on an annual basis (no later than December 1st of each year), or as needed, to determine if action is required on the balance of the account.
* If the fund is decreased to $150, additional donations from current NRA Board members will be solicited by the President-Elect.
* If the fund exceeds a $500 balance by December 1st of each year, the Board will determine the amount to be donated in support of the NRA mission (i.e., student scholarships, financial support of Student Board members for participation in NRA Board meetings, etc.)

**ADOPTED: July 12, 2003 -- Alexandria, VA**

**AMENDED: September 11, 2009 – Louisville, KY**

**AMENDED: October 14, 2011 – Salt Lake City, UT**

**AMENDED: August 17, 2013 - New York City, NY**

**AMENDED: March 21, 2015 – Washington, D.C.**

**AMENDED: August, 2018 – Washington, D.C.**

**AMENDED: August, 2019 – Washington, D.C.**

**AMENDED: October, 2019 – Washington, D.C.**

**AMENDED: February 25, 2021 – Washington, D.C.**

**AMENDED: March 18, 2021 – Washington, D.C.**

**AMENDED: March 17, 2022 – Washington, D.C.**

**AMENDED: May 19, 2022 – NRA Board**

**AMENDED: January, 2024 – NRA Board**

**AMENDED: February, 2024 – NRA Board**

**AMENDED: April, 2024 – NRA Board**